



Government of Nepal  
Ministry of Industry, Commerce and Supplies  
Office of the Company Registrar

Redg. No. 309266/079/080

**CERTIFICATE OF INCORPORATION OF COMPANY**

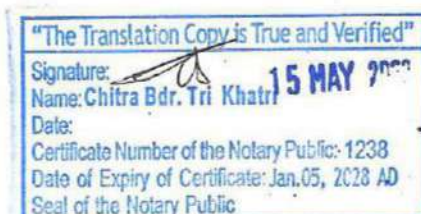
As **Worldwide Recruitment Service Pvt. Ltd.** has been registered on Sunday, the 5<sup>th</sup> day of the month of Chaitra of the year 2079 B.S. (Corresponding to 19<sup>th</sup> March 2023 A. D.) pursuant to the Sub-Section(1) of the Section 5 of the Company Act, 2063 B.S. (2006 A.D.), this certificate has been hereby issued to that effect.

Date: 19<sup>th</sup> March 2023 A.D.

Sd.  
Asst. Registrar

**Terms:**

The business as per the objectives of the company should be carried out only after obtaining permission from the concerned body which is to be obtained in accordance with the law.



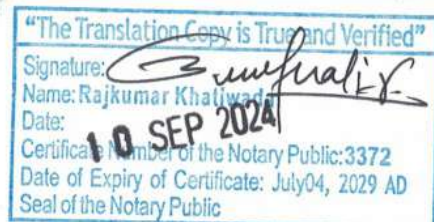


## Renewable Table

Renewal Date	Date of validity of renewal	Renewal Fee	Additional renewal fees	Date and Signature of Renewal Officer
2023.05.12 A.D.	2023 Till Jun/July	New Licence Paper		Sd.
2023.08.09 A.D.	2024 Till Jul/Aug	10,000.00		Sd.
2024.09.02 A.D.	2025 Till Jul/Aug	10,000.00		Sd.

### Notes:

1. Branch office cannot be opened to perform tasks without taking permission.
2. Any tasks cannot be performed through agent without taking permission
3. Labors cannot be sent in other country other than permitted country in any conditions.
4. The directions provided by Government of Nepal with prevalent act and rules that are circulated time to time



Government of Nepal  
Ministry of Labour & Employment  
Foreign Employment Department

Permission-Letter No. 1617/079/080

Date: 2080/01/29 B.S.  
(12<sup>th</sup> May 2023 A.D.)

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S.N.  
2713030

**PERMISSION-LETTER**

Subject to the Foreign Employment Act 2064 (2007 A.D.), and Foreign Employment Regulation, 2064 (2007 A.D.) together with the terms as stated in this Permission-Letter, this Permission-Letter is hereby issued to **Worldwide Recruitment Services Pvt. Ltd.** so as to do the foreign employment business.

Permission-Letter Issuing Authority  
Signature: Sd.  
Name: Mr. Imakanta Acharya  
Designation: Director General  
Date: 12<sup>th</sup> May 2023 A.D.



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S.N. 2697432



Coat of  
Arms  
of  
Nepal

Government of Nepal  
Ministry of Finance  
Department of Inland Revenue

Photograph  
Sd.

**PERMANENT ACCOUNT NUMBER (PAN) REGISTRATION CERTIFICATE**

Registration date

PAN: 

6	1	0	4	6	8	4	1	0
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Inland Revenue Office: Internal Revenue Office,  
Balaju

Income-Tax: 

09	12	2079
23	03	2023

  
Day Month Year

Name of Business : Worldwide Recruitment Services Pvt. Ltd.

Type of Taxpayer : Private Limited

Address : Ward No. 10, Samakhushi  
Municipality: Tokha  
Kathmandu

Business Activities : Agencies activities related to providing employment.

Sd.  
Tax Payer's Signature

Sd.  
28<sup>th</sup> March 2023 A.D.  
Tax Officer's Signature

Duties to be performed by the taxpayer

- While doing the business transaction, the bill/invoice shall have to be compulsorily issued.
- One who is registered at VAT, the VAT statement and VAT amount shall have to pay within 25 days of each tax period of time (monthly, bi-monthly or four months basis) of the date expired.
- One who does the business transaction to be levied excise duty, except managed otherwise, shall have to submit the monthly statement and excise duty amount within 25 days of the end of each month.
- The financial statement of every fiscal year shall have to submit within the end of Ashoj (mid-October).
- If not submitted the statement together with the tax amount on time shall be charged the interest, fee and penalty.
- This certificate shall have to be displaced for all at the business place/head office.
- In case of ambiguity, please contact the office.

"The Translation Copy is True and Verified"  
Signature:   
Name: Chitra Bdr. Tri Khatri  
Date: 15 MAY 2023  
Certificate Number of the Notary Public: 1238  
Date of Expiry of Certificate: Jan. 05, 2028 AD  
Seal of the Notary Public

